

Report for Andrew Jones

Date of completion 19/04/2019



Your Greatest Strengths

REPORT FOR

Andrew Jones

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RELIABILITY - 99.2%Answers were very likely
accurate and truthful**ORGANISATION**

Talent4Performance Ltd



Welcome to Your Greatest Strengths

The Career Navigator system has a unique way of identifying your special strengths. It measures 175 traits and identifies your highest priorities and values - where you invest yourself and what you love doing the most. When you are able to use these key strengths, your career is more fulfilling and successful. Effort you spend on further building your strengths is likely to help your career at least as much as focusing on your weaknesses. Strengths relate to enjoyable patterns of thought and behaviours that can be productively applied. When these are refined with practice and combined with skills and knowledge that you acquire, this gives you a powerful means of moving your career forward. The Your Greatest Strengths report lists the things you enjoy and are good at. Come back to it regularly when you need a reminder. Remember, play to your strengths!

Job Seekers

If you are currently a job seeker, being able to clearly verbalise your strengths can help you to get the job you are seeking. Consequently, we recommend that you reflect on the strengths below as well as your achievements that were a result of applying these strengths. This will enable employers to better understand how your unique strengths can create value for their organisations.

Currently Employed

If you are currently employed, look for ways you can further apply these strengths in your current job. The more you can apply your strengths, the more likely you will achieve high levels of job satisfaction and career success.

Making Thoughtful Conclusions

You enjoy reflecting on different ideas and opinions and you are generally open-minded. You are likely to be good at brainstorming.

You are usually confident in your opinions, yet you continue to explore different viewpoints and adjust your opinions when appropriate. Even though you are reasonably certain of your opinions, you consider different ideas before coming to a conclusion. As a result, your conclusions are thoughtful and well considered. Although you are reasonably certain, you are quick to change your opinion if a better idea is presented. Even though you are open to the ideas of others, you are usually not swayed by their opinions unless they have a better idea.

Logically Solving Problems

Even though you tend to be analytical, you also generally tend to be intuitive. As a result, you are probably reasonably good at problem solving. Your tendency to use both left and right brain functions enables you to sense the important factors while at the same time arrive at logical conclusions. This usually gives you a good insight into situations and problems.

Continuously Improving

Your interest in self-improvement combined with a reasonable level of self-acceptance reflects a reasonably healthy self-esteem. You are usually open to corrective feedback and willing to change when necessary. By being reasonably comfortable within yourself, you tend to make others more comfortable with you.

Striving for Achievement

Your very high level of self-motivation combined with only a moderate level of stress management indicates that although you probably accomplish a great deal, you may experience some stress in the process.

When working on a project you like to work at a quick pace which can enable you to be productive.

You can work very well on your own without much supervision.

You have a clear idea about what you want and you are motivated by a job that helps you to achieve those goals.

Building Affinity And Accountability

You tend to frequently express warmth and empathy.

You are very outgoing and enjoy meeting and interacting with people. This can put others at ease and provide you with many opportunities for networking that can benefit your career.

You enjoy persuading others toward your viewpoint. This can be useful for selling your ideas or managing others.

Communicating Considerately And Truthfully

Your reasonable level of frankness combined with your very high level of diplomacy helps you to maintain good communication with your co-workers. This communication skill helps you to communicate diplomatically and straightforwardly at the same time. In addition, you can be either diplomatic or frank as the situation requires. Most people appreciate your authenticity and respectfulness.

You accept others telling you what is on their mind even if they are somewhat blunt. This helps you to learn things from others and facilitates better teamwork.

Achieving Innovation

You tend to be very determined and persevering with a task despite many obstacles.

Your very high level of persistence enables you to drive projects to completion with unusual determination.

Engaging In Participative Management

Your strong willingness to accept decision-making authority enables you to take charge and accept full responsibility for decisions that need to be made.

You are very willing to undertake leadership responsibility.

Looking for Win-win Solutions

You tend to be extremely helpful and conscious of others' needs.

By being extremely helpful, you tend to establish good working relationships with your co-workers.

You very much want your work to provide a meaningful contribution to the world. When there is alignment with your organisation's objectives, you will feel strong loyalty and motivation. Your benevolent intentions are very likely to inspire others.