

Report for Andrew Jones

Date of completion 19/04/2019



Career Options

REPORT FOR

Andrew Jones

DATE OF COMPLETION

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RELIABILITY - 99.2%Answers were very likely
accurate and truthful**ORGANISATION**

Talent4Performance Ltd



Welcome to Career Options

Your career choice is one of the most important decisions you will make in your life. The Career Options report is a valuable tool for starting, changing, and developing your career. It measures 175 factors including your task preferences, motivations, work environment preferences, interests, and interpersonal preferences. The system compares your preferences to the requirements of 725 career options to determine the careers you are most likely to enjoy. Please note this is an assessment of Suitability (how likely you are to enjoy a particular career). It is not an assessment of your education, experience, or ability to perform specific tasks. You will need to consider these factors separately.

Instructions

The Career Options report is designed to provide you with more information so you can make more informed decisions about your future. Use the information below to help you validate your initial thoughts and investigate career options you may not have previously considered.

Your careers are listed in order of your career satisfaction or suitability. The Career Satisfaction scores are to the right of each career in percentages. The highest possible score is 100%. A score of 80 or greater indicates this career is likely a good match for your preferences and that it is worth investigating further. However, don't decide on a career just because it has a high score. You also need to review job descriptions, educational requirements, future prospects for employment and other relevant details to see if it meets your requirements.

It is a good idea to short list the careers that you want to learn more about. You can then generate a Career Enjoyment Analysis report to look into the specific tasks and traits required for that career to get a deeper understanding of what you will and will not enjoy about it.

Success & Happiness

Our research has shown that people who enjoy at least 75% of the main tasks of their job are three times more likely to be successful in that job. Performance Enjoyment Theory states very simply that the more we enjoy a task, the more we perform it and consequently the better we get at it. When you think about your career choice in this way you realise that enjoying your career is not only important for your happiness, it is vitally important for your success.

Career scores

The scores related to each career are intended to point you in the right direction while exploring your career choices. A high score doesn't mean that you should select that career. Rather, it means you would probably enjoy most of the tasks, subjects, and interactions that are typically related to that career. However, there may be specific jobs within a career that are somewhat different and thus, in some cases, you might find a job that you like within a career that scores low, or you might not prefer a specific job within a career where you score high. However, by understanding your preferences related to a career, you are in a better position to ask the right questions related to a specific job.

Next steps

Career suitability is a good starting place to explore your career but you also need to consider other factors such as educational requirements, likelihood of being selected, career development opportunities, and pay scales.

Get as much information about your short-listed careers as possible. You can speak with a Career Counsellor or School Guidance Counsellor in addition to looking up the career and reading about it on the internet. If you know someone who works in that career, call them and ask if they wouldn't mind discussing it with you. Most people will be more than happy to help you. You could also contact a related professional organisation or call employers who have advertised job openings for this career.

Remember only you know what truly appeals to you. The Career Navigator can provide valuable insight and information, but as always the final decision is yours. Good luck!

Further Information

For further information about careers and training in the UK, each country in the UK runs its own career services and provides a website and helpline for career advice and guidance, as well as information on funding options and apprenticeships. Also ask your school or college what help they can provide. The Guardian provides a helpful jobs and careers advice website at www.careers.theguardian.com/.

England

www.nationalcareersservice.direct.gov.uk

www.apprenticeships.gov.uk

Scotland

www.myworldofwork.co.uk

www.apprenticeshipsinscotland.com

Wales

www.careerswales.com and provides information on apprenticeship vacancies

Northern Ireland

www.nidirect.gov.uk/careers-service has all the careers information and vacancies in a single website

www.nidirect.gov.uk/index/information-and-services/education-and-learning/14-19/starterskills-16-18/apprenticeships.htm

If you are thinking about going to university, then the "Which? University Guide" will give you an idea of what each university can offer, how they score in the annual National Student Survey, average starting salaries and the percentage who get jobs after graduation - www.university.which.co.uk or www.bestcourse4me.com.

UCAS - www.ucas.com - handles the applications process for all higher education courses in universities and colleges across the UK. For other courses in colleges, you will need to contact the college.

This is Money provides information www.thisismoney.co.uk on average salaries across 350 trades and professions.

If you are looking for a job, then there are many JobBoards. - try also looking for niche JobBoards. Glassdoor - www.glassdoor.co.uk (employee ratings), The Sunday Times Best 100 Companies - www.thesundaytimes.co.uk, and Great Place to Work - www.greatplacetowork.co.uk provide information on many employers.

Disclaimer: This report is based on more than 20 years of research and applied application in more than 60 countries. Although the algorithms that derive the information have proven to be accurate, every statement is not necessarily correct. Harrison Assessments Int'l, and its associated companies do NOT accept any liability of any kind including negligence related to the accuracy or the use of this information.

Careers which have a very high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Social Worker: Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation or dependent care. Keep records or prepare reports for owner or management concerning visits with clients.	97.1%
Careers Adviser: Advise youth to assist them in developing their educational and vocational objectives, as well as helping them understand and overcome personal and social problems. Collect and evaluate information about youths' abilities, interests and personality characteristics, using records, tests and interviews. Compile and study occupational, educational and economic information to assist youth in making and carrying out vocational and educational objectives.	95.0%
Clinical Psychologist: Identify psychological, emotional or behavioral issues and diagnose disorders, using information obtained from interviews, tests, records and reference materials. Develop and implement individual treatment plans, specifying type, frequency, intensity and duration of therapy. Interact with clients to assist them in gaining insight, defining goals and planning action to achieve effective personal, social, educational and vocational development and adjustment. Write reports on clients and maintain required paperwork.	91.5%

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Pets or Animals Salesperson: Greet customer and discuss the customer's needs. Create customer interest in the available animals. Computes sales price and prepare sales slip or sales contract.	89.7%
Social Worker: Counsel and aid individuals and families with problems relating to personal and family adjustments, finances, employment, food, clothing, housing or other human needs and conditions. Interview individuals to assess social and emotional capabilities, physical and mental impairments, and financial needs. Lead group counselling sessions to provide support in such areas as grief, stress or chemical dependency. Serve as liaison between student, home, school, family service agencies, child guidance clinics, courts, protective services, doctors and clergy members. Maintain case history records and prepares reports.	88.7%
Counselling Psychologist: Analyse data such as interview notes, test results, and reference manuals to identify symptoms and to diagnose the nature of clients' problems. Provide individual or group counselling services to assist individuals in achieving more effective personal, social, educational and vocational development and adjustment. Evaluate the results of counselling methods to determine the reliability and validity of treatments. Develop therapeutic treatment plans based on clients' interests, abilities and needs.	88.5%
Customer Service Specialist: Greet customers in a face-to-face situation. Create friendly and positive customer interactions. Receive customer requests and efficiently fulfill them. Selling is NOT required.	88.4%
Salesperson with Closing Emphasis: Initiate contact with customers and interact with them to discover their needs. Persuade customers to purchase something that meets their needs.	86.6%

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Vocational Rehabilitation Specialist: Develop proposals for rehabilitation programs to provide needed services, utilizing knowledge of program funding sources and government regulations. Consult with community groups and personnel from rehabilitation agencies to identify need for new or modified vocational rehabilitation programs. Collect and analyze data to define and resolve rehabilitation problems, utilizing knowledge of vocational rehabilitation theory and practice. Monitor program operations and recommend additional measures to ensure programs meet defined needs. Plan and provide training for vocational rehabilitation staff.	86.2%
Director of Religious Activities: Plan, direct, or coordinate programs designed to promote the religious education or activities of a denominational group. Provide counseling and guidance relative to marital, health, financial and religious problems. Identify and recruit potential volunteer workers. Train and supervise religious education instructional staff.	86.1%
Animal Care Worker: Feed and water animals according to schedules and feeding instructions, including administration of medications. Examine and observe animals to detect signs of illness, disease or injury and provide treatment as needed. Do facility laundry and clean, organise, maintain and disinfect animal quarters. Interact with animals' owners, listening to instructions and responding to queries.	85.4%
Electronics Salesperson: Sell electronic products such as mobile phones or tablets (other than computers). Recommend equipment to meet customer requirements, considering salable features, such as flexibility, cost, capacity and economy of operation. In some cases, provide minimal training in the use of the equipment.	84.6%
Youth Worker: Work with young people to encourage their growth and development. Select appropriate curricula or class structures for educational programs. Implement program plans. Collaborate with various others to develop ways to encourage program participation.	83.9%
Family and Couples Counsellor: Ask questions that will help clients identify their feelings and understand their behaviours and interactions. Counsel clients on concerns, such as unsatisfactory relationships, divorce and separation, as well as the implications for children of the relationship. Encourage couples to develop and use skills and strategies for confronting their problems in a constructive manner. Maintain case files that include activities, progress notes, evaluations and recommendations.	83.5%
TV or Film Camera Operator: Operate television, video or motion picture cameras to record scenes for television broadcasts, advertising or motion pictures. Compose and frame each shot with attention to light, lenses, film, filters and camera settings to achieve specific effects. Edit video for broadcast productions, including non-linear editing. Confer with directors and other crew members to determine filming sequences and desired effects.	83.4%
Salesperson with Prospecting and Closing Emphasis: Find new customers through calling, networking or other means. Initiating contact with prospects and try to establish their interest in the product. Persuade the customer to purchase.	83.2%
Bartender: Mix and serve drinks to patrons, directly or through wait staff. Collect money for drinks served and balance cash receipts. Clean glasses, utensils and bar equipment, bars, work areas and tables. Stock bar with beer, wine, liquor and related supplies.	82.4%
Animal Trainer: Evaluate animals to determine their temperaments, abilities or aptitude for training. Conduct training programmes in order to develop and maintain desired animal behaviours for competition, entertainment, obedience, security, riding and related areas. Cue or signal animals using knowledge of breed characteristics, training methods and rewards. Gain Knowledge of performance standards and the peculiarities of each animal. Advise animal owners regarding the purchase of specific animals.	82.1%

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Salesperson with Customer Care Emphasis: Greet customers and respond to customer questions with a friendly attitude and minimal persuasion.	82.0%
Producer: Plan and coordinate various aspects of radio, television, stage or motion picture production, such as selecting script, coordinating writing, directing and editing and arranging financing. Conduct meetings with staff to discuss production progress and to ensure production objectives are attained. Select and hire cast and staff members, and arbitrate personnel disputes. Establish management policies, production schedules and operating budgets for production. Review film, recordings or rehearsals, to ensure conformance to production and broadcast standards.	81.9%
Call Centre Services Specialist: Respond to the needs of customers in a call center. Create friendly and positive customer interactions. Selling is NOT required.	81.4%
Customer Service and Sales Specialist: Interact with customers in a face-to-face situation. Some selling is required while creating friendly and positive customer interactions.	81.0%
Film/Television Director: Interpret scripts, conduct rehearsals and direct the activities of cast and technical crew for stage, motion pictures, television or radio programmes. Supervise and coordinate the work of camera, lighting, design and sound crew members. Plan details such as framing, composition, camera movement, sound and actor movement for each shot or scene. Confer with technical directors, managers, crew members and writers, to discuss details of production, such as photography, script, music, sets and costumes.	80.5%
Audiovisual Technician: Set up or operate audio, video and related electronic equipment for concerts, sports events, meetings and news conferences. Install, adjust, and operate electronic equipment to record, edit and transmit radio and television programmes, motion pictures, video conferencing or multimedia presentations. Diagnose and resolve media system problems. Perform minor repairs and routine cleaning of audio and video equipment.	80.5%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Sound Equipment Technician: Install, maintain and repair sound and intercommunication systems, multiple antenna systems, closed circuit TV systems and associated apparatus. Test and repair equipment, using hand tools, soldering irons and electronic test meters. Test installations to verify their proper function, by listening to sound and testing outputs. Drive a sound truck.	79.5%
Psychiatric/Medical Social Worker: Counsel clients and patients, individually and in group sessions, to assist in overcoming dependencies, adjusting to life and making changes. Interview clients, review records and confer with other professionals to evaluate mental or physical condition of client or patient. Formulate or coordinate program plan for treatment, care and rehabilitation of client or patient, based on social work experience and knowledge. Monitor, evaluate and record client progress, according to measurable goals described in treatment and care plan.	78.8%
Usher: Assist patrons at entertainment events, such as sporting events, motion pictures or theatre performances, and collect admission tickets and passes from patrons. Assist patrons to find seats, search for lost articles and locate facilities, such as restrooms and telephones. Examine ticket or pass to verify authenticity, using criteria such as color and date issued, verify credentials of patrons desiring entrance into press-box and permit only authorized persons to enter.	78.2%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Organisational Psychologist: Develop personnel policies, instruments and programmes for the selection, placement, training, development, and evaluation of employees. Conduct organisational analysis and programs for organisational development. Conduct research studies on leadership, supervision, morale, motivation and worker productivity. Develop interview techniques, rating scales and psychological tests to assess skills, abilities and interests as aids in selection, placement and promotion. Advise management in strategic changes to personnel, managerial and marketing policies, and practises to improve organisational effectiveness and efficiency.	77.3%
Receptionist: Receive or greet visitors, patients or clients. Answer telephone calls. This role involves minimal administrative responsibilities.	75.8%
Lighting Technician: Set up and operate lighting equipment in television and in film, liaise with the director and/or other staff to interpret their creative vision into the lighting design. Establish lighting requirements, coordinate equipment as required. Assemble all the lighting and filter equipment needed, ensure all lighting equipment is in working order and organize any necessary scaffolding and cranes. Program and operate lighting consoles.	75.8%
Emergency Assistance Operator: Provide information and assistance for people in emergency situations.	75.0%
Computer Support Specialist: Provide technical assistance to computer users. Answer user inquiries regarding computer software or hardware operation to resolve problems. Read technical manuals, confer with users or conduct computer diagnostics to investigate and resolve problems, or to provide technical assistance and support. Install and perform minor repairs to hardware, software or peripheral equipment following design or installation specifications. Prepare evaluations of software or hardware, and recommend improvements or upgrades.	74.9%
Hotel Desk Clerk: Greet, register, and assign rooms to guests of hotels or motels and issue room keys. Post charges, such as those for food, liquor, or telephone calls. Compute bills, collect payments, and make changes for guests. Perform bookkeeping activities, such as balancing accounts and conducting nightly audits. Contact housekeeping or maintenance staff when guests report problems.	74.8%
Religious Leader: Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members. Prepare and deliver sermons or other talks. Visit people in homes, hospitals or prisons to provide them with comfort and support.	74.7%
Multimedia Production Specialist: Create special effects, animation or other visual images using film, video, computers or other electronic tools and media, for use in products or creations, such as computer games, movies, music videos and commercials. Create two-dimensional and three-dimensional images depicting objects in motion or illustrating a process, using computer animation or modelling programs. Develop briefings, brochures, multimedia presentations, web pages, promotional products, technical illustrations and computer artwork, for use in products, technical manuals, literature, newsletters and slide shows.	74.4%
Film Editor: Organize and string together raw footage into a continuous whole. Trim film segments to specified lengths, and reassemble segments in sequences that present stories with maximum effect. Using editing equipment, edit films and videotapes to insert music, dialogue, and sound effects. Verify key numbers and time codes on materials; mark frames for beginning or ending.	74.4%
Electronics Engineering Technician: Test or modify operational or developmental electronic machinery or electronic control equipment in industrial plants or laboratories. Set up and operate test equipment to evaluate performance under simulated operating conditions, and record results. Assemble or modify electronic systems and prototypes. Build, calibrate, maintain, troubleshoot or repair electronic instruments or testing equipment.	73.1%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Printed Circuit Board Engineer: Map out PCB (Printed Circuit Board) circuits. Draft PCB circuit diagrams. Conduct electromagnetic interference inspections. Plan PCB testing schedules. Resolve circuit problems.	72.8%
Electronic Designer & Draughtsman: Draw wiring diagrams, circuit board assembly diagrams, schematics and layout drawings used for the manufacture, installation and repair of electronic equipment. Consult with engineers to discuss and interpret design concepts, and determine requirements of detailed working drawings. Draft detail and assembly drawings of design components. Examine electronic schematics and supporting documents to develop, compute and verify specifications for drafting data.	72.7%
Waiter/Waitress: Present menu to patrons, suggest food or beverage selections and answer questions regarding preparation and service. Take orders for food or beverage, relay the order to kitchen or enter order into computer. Serve meals or beverages to patrons and observe patrons to respond to additional requests. Provide the bill when requested.	72.4%
Call Centre Services & Sales Specialist: Respond to the needs of customers in a call center. Sell additional products or services while at the same time creating friendly and positive customer interactions.	72.0%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Public Relations with Media Focus Specialist: Conduct public relations through media such as television or radio. Respond to requests for information from the media or designate an appropriate spokesperson or information source. Study the objectives, promotional policies, or needs of organizations to develop public relations strategies that will influence public opinion or promote ideas, products, or services. Plan or direct development or communication of informational programs to maintain favorable public or stockholder perceptions of an organization's accomplishments or agenda. Establish or maintain cooperative relationships with representatives of community, consumer, employee, or public interest groups. Prepare or edit organizational publications for internal and external audiences, including employee newsletters and stockholders' reports.	69.9%
Dispatcher (Except Police, Fire, and Ambulance): Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radio, telephone, or computer to dispatch workers and compiling statistics and reports on work progress. Confer with customers or supervising personnel to address questions, problems, or requests for service or equipment.	69.3%
Developmental Psychologist: Identify psychological, emotional or behavioural issues related to children and young adults. Diagnose disorders using information obtained from interviews, tests, records and reference materials. Develop and implement individual treatment plans, specifying type, frequency, intensity, and duration of therapy. Use a variety of treatment methods, such as psychotherapy, behaviour modification, stress reduction therapy, psychodrama, and play therapy. Interact with clients to assist them in gaining insight, defining goals and planning action to achieve effective personal, social, educational and vocational development and adjustment.	69.1%
Coaching or Counselling Specialist: Coach employees to increase performance. Help employees with personal problems. Interact with managers to help them coach more effectively.	69.1%
Musician: Play one or more musical instruments in recital, in accompaniment, or as members of an orchestra, band or other musical group. Practice musical instrument performances. Perform before live audiences and promote music by participating in media interviews and other activities. Audition for orchestras, bands or other musical groups.	69.1%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Cook: Plan, organise, and conduct practise sessions. Arrange and conduct sports-related activities, such as training camps, skill-improvement courses, clinics and pre-season tryouts. Evaluate athletes' skills and review performance records to determine their fitness and potential in a particular area of athletics. File scouting reports that detail player assessments, provide recommendations on athlete recruitment and identify locations and individuals to be targeted for future recruitment efforts. Monitor the academic eligibility of student athletes. Negotiate with professional athletes or their representatives to obtain services and arrange contracts.	68.7%
Prep Cook: Substitute for or assist other cooks during emergencies or rush periods. Inspect and clean food preparation areas, such as equipment and work surfaces or serving areas, to ensure safe and sanitary food-handling practices. Ensure food is stored and cooked at correct temperature by regulating temperature of ovens, broilers, grills and roasters. Portion, arrange and garnish food, and serve food to waiters or patrons.	68.7%
Marketing Research Interview Specialist: Interview persons face-to-face or by phone, or conduct surveys by mail, following a prescribed questionnaire. Explain the purpose of the interview and obtain consent to conduct them. Clarify misunderstandings with a view to obtaining more accurate information. Record responses and classify, as per given instructions. Analyse data obtained or write reports, detailing both quantitative and qualitative information.	68.5%
University Administrator: Plan, administer and control budgets, maintain financial records and produce financial reports at postsecondary institutions, such as colleges or universities. Establish operational policies and procedures and make any necessary changes. Formulate strategic plans. Participate in student recruitment, selection and admissions. Advise, counsel and discipline students. Recruit, hire, train, terminate departmental personnel.	68.2%
Clinical Informatics Specialist: Support physicians, clinicians, health care workers, affiliates and partners by providing continuous support, troubleshooting and identifying opportunities for clinical information system improvements. Promoting future and present system functionality by designing, building and testing clinical information systems. Support hospitals by driving the evolution of customer-oriented, cost-effective and integrated health information management systems.	68.1%
Computer Assembler and Tester: Assemble or modify computer equipment. Read and interpret schematic drawings, diagrams, blueprints, specifications, work orders or reports to determine materials requirements or assembly instructions. Explain assembly procedures or techniques to others. Position, align or adjust work pieces or electrical parts to facilitate wiring or assembly. Adjust, repair or replace electrical or electronic component parts to correct defects and to ensure conformance to specifications. Pack finished assemblies for shipment or transport.	68.0%
Vet Nurse: Assist veterinarians in variety of animal health-care duties, including injections, venipunctures and wound dressings. Prepare examination or treatment room, prepare patients, medications, equipment, and hold or restrain animals during procedures. Assist veterinarians during surgical procedures, passing instruments and materials in accordance with oral instructions. Complete routine laboratory tests and care for and feed laboratory animals.	67.8%
Social Psychologist: Investigate psychological aspects of human interrelationships to gain an understanding of individual and group thoughts, feelings and behaviours. Conduct research to analyse attitudes, motivations, opinions and group behaviour, using behavioural observation, experimentation or survey techniques. Develop techniques, such as rating scales and sampling methods, to collect and measure behavioural data. Prepare reports documenting research methods and findings.	67.7%
Mediator/Arbitrator: Facilitate negotiation and conflict resolution through dialogue. Confer with disputants to clarify issues and develop an understanding of their respective needs and interests. Analyze evidence and apply relevant laws. Determine existence and amount of liability. Prepare written opinions or decisions regarding cases.	67.4%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
RF Communications Engineer: Set up and oversee the communication base station. Support telecommunications tasks and maintain the base station equipment. Manage data related to telecommunications research and development.	67.1%
Electronic Mechanic/Technician: Operate, test, maintain or calibrate unmanned, automated, servo-mechanical or electromechanical equipment such as robots. Read blueprints, schematics, diagrams or technical orders to determine methods and sequences of assembly. Install electrical or electronic parts and hardware in housings or assemblies. Test performance of electromechanical assemblies.	67.1%
Psychiatric Nurse: Provide nursing care to mentally ill, emotionally disturbed or mentally challenged patients. Participate in rehabilitation and treatment programmes, and help with personal hygiene. Administer oral medications and hypodermic injections, following physician's prescriptions and hospital procedures. Monitor patient's physical and emotional well-being and report to medical staff. Take and record measures of patient's general physical condition, such as pulse, temperature and respiration, to provide daily information. Lead prescribed individual or group-therapy sessions as part of specific therapeutic procedures.	67.1%
Retail Computer Salesperson: Sell computers in a retail setting. Recommend equipment to meet customer requirements, considering salable features, such as flexibility, cost, capacity and economy of operation. In some cases, provide minimal training in the use of the equipment.	66.9%
Kitchen Hand: Perform a variety of food preparation duties other than cooking. Clean and sanitize work areas, equipment, utensils, dishes, or silverware. Wash, peel, and cut various foods, such as fruits and vegetables, to prepare for cooking or serving. Prepare a variety of foods, such as meats, vegetables, desserts, according to customers' orders.	66.8%
Air Traffic Controller: Issue landing and take-off authorisations or instructions and monitor or direct the movement of aircraft. Inform pilots about nearby planes or potentially hazardous conditions. Provide flight path changes or directions to emergency landing fields, for pilots travelling in bad weather or in emergency situations. Alert airport emergency services in cases of emergency or when aircraft are experiencing difficulties. Transfer control of departing flights to traffic control centres and accept control of arriving flights. Direct ground traffic, including taxiing aircraft, maintenance or baggage vehicles or airport workers. Interact with agencies and personnel regarding safety issues.	66.7%
Self-Enrichment Educator: Teach or instruct courses other than those that normally lead to an occupational objective or degree. Courses may include self-improvement, nonvocational, and nonacademic subjects. Teaching may or may not take place in a traditional educational institution. Provide lectures, discussions, and demonstrations. Maintain accurate and complete student records.	66.2%
Transmitter Engineer: Operate and maintain radio transmitters to broadcast radio and television programmes. Monitor console panels and signal emissions and make adjustments as needed to maintain quality of transmissions. Test components of malfunctioning transmitters to diagnose trouble, using test equipment, such as oscilloscopes, voltmeters, and ammeters. Converse with studio personnel to determine cause of equipment failures and to solve problems.	65.9%
Post Office Counter Worker: Collect payment for postage stamps, postal cards, stamped envelopes, metered postage and money orders. Weigh and compute mailing costs of letters and parcels based on type, weight and destination. Sort mail according to groups and destination by hand or by operating electronic mail-sorting or scanning devices. Receive and register complaints regarding mail theft, delivery, lost mail or damaged mail.	65.1%
Millennial Generational Expert: Help companies better understand the changing workforce and deal with the challenge of recruiting and developing young professionals to prepare them to be future executives. Build loyalty in the workforce by engaging in practices that connect directly with younger employees.	64.7%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Marketing Branding Specialist: Analyze a product or company and determine the optimal presentation for branding. Create concepts that brand the product or company in a manner that is attractive.	64.6%
Museum Curator: Administer collections of historical, sociological or archeological artifacts and objects. Plan and organize the acquisition, storage and exhibition of collections. Negotiate and authorize purchase, sale, exchange or loan of collections. Write and review grant proposals, journal articles, institutional reports and publicity materials. Develop and maintain an institution's registration, cataloging, and basic recordkeeping systems, using computer databases.	64.3%
Fundraiser: Raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. Attend community events, meetings or conferences to promote organizational goals, or solicit donations or sponsorships. Contact corporate representatives, government officials or community leaders to increase awareness of organizational causes. Create or update donor databases.	63.9%
Human Resources/Organizational Development Specialist: Apply a broad knowledge of all aspects of human resource development. Interact with management and employees regarding human resource development issues.	63.8%
Product Maintenance Specialist: Monitor product performance on a regular basis. Manage product specifications to ensure consistency and quality in meeting standards and requirements. Provide after-sales service to solve or troubleshoot customers' problems. Keep maintenance records of products for future reference and for management reporting. Keep parts purchasing records, quotations and set up product databases. Monitor product assembly, regular maintenance and product testing.	63.6%
Security System Technician: Install alarm systems in designated places. Manage and maintain surveillance system equipment. Maintain sensors and alarms. Troubleshoot security systems.	63.6%
Educational Programme Director: Develop and maintain course and curriculum content pertaining to degree-granting programmes and/or other educational services. Develop learning objectives in conjunction with interested parties such as educational authorities, students or employer bodies. Evaluate educational programming, observe shortcomings, duplication or misalignment of content with learning objectives, and amend content accordingly. Conduct ongoing evaluation of educational programs.	63.6%
Property Rental Consultant: Display and explain features of a property to clients and discuss conditions and terms of lease, as well as answers client's questions regarding work, construction, financing, maintenance, repairs and appraisals. Prepare rental agreements and oversee signing of real estate documents, and collect funds.	63.6%
Specialty Plant Growing Manager: Tour work areas to observe work being done, to inspect crops and to evaluate plant and soil conditions. Determine plant growing conditions, such as greenhouses, hydroponics or natural settings, and set planting and care schedules. Assign work schedules and duties to staff, and supervise their work. Select and purchase seeds, plant nutrients, disease control chemicals and garden and lawn care equipment.	63.5%
Property and Real Estate Manager: Plan, direct, and coordinate selling, buying, leasing or governance activities of commercial, industrial or residential real estate properties. Manage and oversee operations, maintenance and administrative functions for commercial, industrial or residential properties. Conduct the collection of assessments, rental fees and deposits, payment of insurance premiums, taxes, plans, schedules, and coordinate general maintenance, major repairs and remodeling. Meet with clients to negotiate management and service contracts, determine priorities and discuss financial and operational status of property, as well as negotiate for sale, lease or development of property. Recruit, hire and train managerial, clerical and maintenance staff, or contract with vendors for security, maintenance, extermination or groundskeeping personnel, as well as direct and coordinate the activities of staff and contract personnel, and evaluate performance.	63.3%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Human Resources Specialist: Apply a broad knowledge of all aspects of human resources. Interact with management and employees regarding human resource issues.	63.2%
System Integration Engineer: Research, design, develop or test computer or computer-related equipment for commercial, industrial, military or scientific use. Store, retrieve, and manipulate data for analysis of system capabilities and requirements. Confer with engineering staff and consult specifications to evaluate interface between hardware and software, and operational and performance requirements of overall system. Monitor functioning of equipment and make necessary modifications to ensure system operates in conformance with specifications. Analyze user needs and recommend appropriate hardware.	63.2%
Computer Repair Technician: Repair, test, adjust or install electronic data processing equipment. Test faulty equipment to diagnose malfunctions. Install and test repaired equipment. Perform scheduled preventive maintenance tasks, such as checking, cleaning or repairing equipment, to detect and prevent problems.	63.0%
Media Presentation Specialist: Prepare and deliver media presentations such as news, sports, or weather reports. In some cases, select program content, or gather and rewrite materials in conjunction with producers and assistants. Study background information to prepare for programs and interviews to be conducted. Respond to callers or viewers over the telephone. Make promotional appearances at public or private events. May act as MC and host special events as required.	62.9%
Broadcast Technician: Set up, operate and maintain the electronic equipment used to transmit radio and television programs. Monitor strength, clarity and reliability of incoming and outgoing signals and adjust equipment as necessary to maintain quality broadcasts. Regulate the fidelity, brightness and contrast of video transmissions. Control audio equipment to regulate the volume and sound quality.	62.7%
Nursery & Greenhouse Manager: Plan, organise, direct, control and coordinate the activities of workers engaged in propagating, cultivating and harvesting horticultural specialties, such as trees, shrubs, flowers, mushrooms and other plants. Manage a nursery to grow horticultural plants for sale, to trade or to retail. Supply plants for customers, displays or exhibitions, or for research purposes. Determine the type and quantity of horticultural plants to be grown based on budget, projected sales volume or business direction.	62.5%
Security Systems Specialist: Conduct security assessments for organizations, and design security systems and processes. May work in fields such as health care, banking, gaming, security engineering, or manufacturing. Engineer, install, maintain, or repair security systems, programmable logic controls, or other security-related electronic systems.	62.4%
Prepress Printing Technician: Format and proof text and images submitted by designers and clients into finished pages that can be printed. Enter, position and alter text size, using computers, to make up and arrange pages so that printed materials can be produced. Operate and maintain a variety of cameras and equipment, such as process, line, halftone, and color separation cameras, enlargers, electronic scanners and contact equipment. Mount negatives and plates in cameras, set exposure controls, and expose plates to light through negatives in order to transfer images onto plates. Examine finished plates to detect flaws, verify conformity with master plates, and measure dot sizes and centers, using light-boxes and microscopes.	62.3%
Marketing Product Definition Specialist: Analyze a product to determine the optimal presentation that defines and differentiates it from others. Present a product in a manner that is attractive to buyers.	62.3%
Agent for Performers: Manage performers and collect fees, commissions or other payments, according to contract terms. Confer with performers to develop strategies for their careers, and to explain actions taken on their behalf. Develop contacts with individuals and organizations. Negotiate with managers, promoters, union officials and other persons, regarding performers' contractual rights and obligations.	62.2%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
IC Layout Engineer: Responsible for IC (Integrated Circuit) testing development and application (IC testing/Application). Automate overall arrangement and wiring of IC layout, design and technical guidance, or structural related work. Design numerical and artificial circuit layout, and verification. Weld simple IC application circuits, develop simple application programs, aid R&D personnel to do IC verification testing. Responsible for all customised layout designs and verification.	62.2%
Merchandise Appraisal Specialist: Appraise and estimate value of items, such as paintings, antiques, jewelry, cameras, musical instruments, and machinery. May sell merchandise at auctions. Test artworks and antiques, using x-rays and chemicals, to detect forgeries or to otherwise authenticate items. Prepare and submit reports of estimates to clients, such as insurance firms, lending agencies, government offices, or creditors.	62.2%
Baker: Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries or other baked goods. Measure or weigh ingredients to prepare batters, doughs, fillings or icings. Roll, knead, cut or shape dough to form sweet rolls, pie crusts, tarts, cookies or other products. Check equipment to ensure that it meets health and safety regulations and perform maintenance or cleaning, as necessary.	62.1%
PCB Technician: Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters and antennas. Test faulty equipment to diagnose malfunctions, using test equipment or software and applying knowledge of the functional operation of electronic units and systems. Examine work orders and converse with equipment operators to detect equipment problems, and to ascertain whether mechanical or human errors contributed to the problems. Develop or modify industrial electronic devices, circuits or equipment, according to available specifications.	62.1%
Business Computer Salesperson: Sell a wide variety of computer-related merchandise to companies. Compute sales price of merchandise and prepare sales contract. Select and obtain merchandise based on customer needs and desires.	62.1%
Remote Sensing Scientist: Apply remote sensing principles and methods to analyze data and solve problems in areas such as natural resource management, urban planning, or homeland security. May develop new sensor systems, analytical techniques, or new applications for existing systems. Manage remote sensing technicians.	62.0%
Traffic Technician: Conduct field studies to determine traffic volume, speed, effectiveness of signals, adequacy of lighting, and other factors influencing traffic conditions, under direction of traffic engineer. Study traffic delays and interact with the public to answer traffic-related questions, respond to complaints or requests, or discuss traffic control ordinances, plans, policies, or procedures. Prepare graphs, charts, diagrams, or other aids to illustrate observations or conclusions. Prepare work orders for repair, maintenance, or changes in traffic systems.	61.9%
Retail Manager: Direct and coordinate activities involving sales of manufactured goods at service outlets and retail chains. Plan and direct staffing, training and performance evaluations to develop and control sales and service programmes. Direct, coordinate and review activities in sales and services, accounting and record keeping, and receiving and shipping operations. Resolve customer complaints regarding sales and services. Review operational records and reports to project sales and determine profitability.	61.9%
Pet Grooming Specialist: Perform animal grooming duties such as washing, brushing, clipping and trimming coats, cutting nails and cleaning ears. Soothe and comfort anxious animals. Answer telephones and schedule appointments. Do facility laundry and clean, organize, maintain and disinfect animal quarters and grooming tools.	61.5%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Teacher Trainer: Plan and conduct teacher training programs dealing with new classroom procedures, instructional materials and equipment, and teaching aids. Observe work of teaching staff to evaluate performance and to recommend changes that could strengthen teaching skills. Research, evaluate and prepare recommendations on curricula, instructional methods and materials for school systems. Advise teaching and administrative staff in curriculum development.	61.4%
Art Gallery Curator: Administer collections of artwork or collectibles. Plan and organize the acquisition, storage and exhibition of collections. Negotiate and authorize purchase, sale, exchange or loan of collections. Write and review grant proposals, journal articles, institutional reports and publicity materials. Develop and maintain an institution's registration, cataloging, and basic recordkeeping systems, using computer databases.	61.3%
Power Plant Grid Technician: Control, monitor, or operate equipment that regulates or distributes electricity, using data obtained from instruments or computers. Coordinate with engineers, planners, field personnel, or other utility workers to provide information such as clearances, switching orders, or distribution process changes. Respond to emergencies, such as transformer or transmission line failures, and route current around affected areas. Implement energy schedules, including real-time transmission reservations or schedules.	61.3%
Customs Clearance Agent: Classify goods according to tariff coding systems. Prepare customs documentation and ensure that shipments meet all applicable laws to facilitate the import and export of goods. Determine and track duties and taxes payable and process payments on behalf of client. Sign documents under a power of attorney and represent clients in meetings with customs officials.	61.2%
Recruitment & Selection Specialist: Analyze jobs and organize recruitment campaigns. Interact with managers to determine requirements. Interview applicants to assess their qualifications and behavioral fit.	61.1%
Firmware Engineer: Conduct research or perform investigations for the purpose of identifying, abating or eliminating sources of pollutants or hazards. Collect, synthesise, analyse, manage and report environmental data. Analyse data to determine validity, quality and scientific significance, and to interpret correlations between human activities and environmental effects. Communicate scientific or technical information and research results in writing or through briefings.	61.1%
Logistics Technician: Work as part of a team that plans, directs or coordinates purchasing, warehousing, distribution, forecasting, customer service, supply chains, risk scenarios or emergency scenarios. Analyze the financial impact of proposed logistical changes, such as routing, shipping modes, product volumes, mixes or carriers.	61.0%
Geospatial Information Scientist: Research or develop geospatial technologies. May produce databases, perform applications programming, or coordinate projects. May specialize in areas such as agriculture, mining, health care, retail trade, urban planning, or military intelligence. May provide technical expertise to clients or users, maintain existing systems or train and supervise technicians or related staff on standards as well as other relevant documentation.	61.0%
Music Director: Direct and conduct instrumental or vocal performances by musical groups, using gestures to shape the music being played. Study scores to learn the music in detail, and to develop interpretations. Direct groups at rehearsals, and live or recorded performances. Audition and select performers for musical presentations, plan and schedule rehearsals and performances.	60.4%
Firmware Testing Engineer: Design and develop detailed test plans and procedures for verifying product firmware. Create, implement, maintain and recommend changes to test procedures and instructions, test software, and product evaluation processes. Execute testing in support of development projects in an accurate and timely fashion. Testing may include regression, performance, durability, accelerated durability, or environmental tests.	60.4%

Careers which have a moderate enjoyment percentage and suitability

Career Name	Career Satisfaction Level
DJ: Announce program of musical selections. Select recording to be played based on program specialty, displaying knowledge of audience taste or listening to audience requests. Comment on music and other matters of interest to audience. Interview musical personalities and members of listening audience who phone in musical requests.	60.2%
Chemical Products Salesperson: Sell chemical products or services, such as acids, industrial chemicals, agricultural chemicals and water treatment supplies. Distribute samples to customer and take orders. Discuss characteristics and clinical studies pertaining to products.	60.0%

Careers which have a low enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Software Analyst/Designer: Consult with staff and users to identify software requirements. Formulate designs to meet those requirements and interact with the technical manager to ensure the design is understood and implemented.	59.9%
Micro-electromechanical Engineer: Design and develop micro-electro mechanical system components. Design and develop transducers. Test micro-mechanical system components. Design analogue circuits. Stay in close communication with manufacturers for purchasing.	59.8%
Mathematician: Conduct research in fundamental mathematics or in the application of mathematical techniques to science, management and other fields. Solve problems in various fields using mathematical methods. Develop computational methods for solving problems. Develop mathematical or statistical models to be used for analysis or for computational simulation.	59.5%
Butcher: Cut, trim or prepare consumer-sized portions of meat for use or sale in retail establishments. Display, wrap, weigh, label and price cuts of meat. Estimate requirements and order or requisition meat supplies to maintain inventories. Receive, inspect and store meat upon delivery. Maintain premises hygienically. Serve customers and make recommendations.	59.5%
Sales Director: Manage the entire sales department and collaborate with other senior managers with regard to company strategies. Inspire and develop the sales force while creating and implementing sales strategies. This position has minimal direct selling except perhaps for key customers.	59.4%
Electronics Assembler: Assemble, position, align, and fit electronic parts. Study engineering drawings and blueprints to determine material requirements and task sequences. Position, align, fit and weld parts to form complete units or subunits, following blueprints and layout specifications, using jigs, welding torches and hand tools. Lay out and examine metal stock or work pieces to be processed to ensure that specifications are met.	59.4%
Data Scientist: Collect, clean and mung data to meet the company's purpose. Duties can include experimental frameworks for product development and machine learning with the aim to lay a strong data foundation for robust analytics to be performed.	58.8%
Model: Model garments or other apparel and accessories for prospective buyers at fashion shows, private showings or retail establishments. Work closely with photographers, fashion coordinators, directors, producers, stylists, make-up artists, other models and clients to produce the desired looks, and to finish photo shoots on schedule. Pose as directed, or strike suitable interpretive poses for promoting and selling merchandise or fashions during appearances, filming or photo sessions.	58.6%

Careers which have a low enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Postmaster & Mail Manager: Organise and supervise directly, or through subordinates, such activities as processing incoming and outgoing mail to ensure efficient service to patrons. Direct and coordinate operations of several sectional centres within a district. Prepare and submit detailed summary reports of post office activities to designated supervisors. Select, train and evaluate the performance of employees and prepare work schedules. Resolve customer complaints and inform the public of postal laws and regulations.	58.5%
Electronics Engineering Associate: Assist electronics engineers in the design and layout of electronics installations and circuitry. Collect information, perform calculations and prepare diagrams and drawings of electronic installations and circuitry using computers. Check that designs and finished products follow specifications, regulations and contract details. Calculate the costs for final products.	58.3%
Primary School Headteacher: Develop and maintain course and curriculum content pertaining to degree-granting programmes and/or other educational services; Develop learning objectives in conjunction with interested parties such as educational authorities, students or employer bodies. Evaluate educational programmes, observe shortcomings, duplication or misalignment of content with learning objectives and amend content accordingly. Conduct ongoing evaluation of educational programmes.	58.3%
Loan Assessment Officer: Evaluate, authorize or recommend approval of commercial, real estate or credit loans. Analyze applicants' financial status, credit and property evaluations to determine feasibility of granting loans. Advise borrowers on financial status and payment methods. Approve loans within specified limits.	58.2%
Network Engineer: Modify existing software to correct errors, to adapt it to new hardware or to upgrade interfaces and improve performance. Analyze information to determine, recommend and plan installation of a new system or modification of an existing system. Store, retrieve and manipulate data for analysis of system capabilities and requirements. Consult with customers or other departments on project status, proposals or technical issues, such as software system design or maintenance.	58.1%
Robotics Engineer: Research, design, develop, and test robotic applications. Collaborate with other specialists and supervise technicians.	58.0%
Telecommunications Engineer: Analyse and evaluate system requirements, capacity, cost and customer needs to determine feasibility of projects and develop system plans. Confer with engineers, customers, vendors or others to discuss existing and potential engineering projects or products. Develop or perform operational, maintenance or testing procedures for electronic products, components, equipment or systems. Provide technical support and instruction to staff or customers regarding equipment standards, assisting with specific, difficult in-service engineering.	58.0%
Computer Equipment Engineer: Research, design, develop or test computer or computer-related equipment. Build, test and modify product prototypes, using working models or theoretical models constructed with computer simulations. Test and verify hardware and support peripherals to ensure that they meet specifications. Provide technical support to designers, marketing and sales departments, suppliers, engineers.	57.9%
Electronics Engineer: Research, design, develop, or test electronic components and systems. Design electronic circuits and components for use in fields such as telecommunications, aerospace guidance and propulsion control, acoustics, or instruments and controls. Analyse system requirements, capacity, cost and customer needs, to determine feasibility of project and develop system plan. Evaluate operational systems, prototypes and proposals, and recommend repair or design modifications.	57.9%

Careers which have a low enjoyment percentage and suitability

Career Name	Career Satisfaction Level
BIOS Software Engineer: Responsible for BIOS code development, authoring BIOS specifications, and creating chipset reference code extensions. Formulate unit test strategies and implement/execute unit test cases, resolve BIOS-related defects and providing platform level BIOS-related debug/defect triage support. Work directly with key customers and understand the platform feature requirements and develop innovative/differentiated BIOS solutions.	57.8%
Zoo Curator: Administer collections of animal specimens such as mammals, reptiles, birds or fish. Plan and organize the acquisition, storage and exhibition of collections. Negotiate and authorize purchase, sale, exchange or loan of collections. Write and review grant proposals, journal articles, institutional reports and publicity materials. Develop and maintain an institution's registration, cataloging, and basic recordkeeping systems, using computer databases.	57.7%
Materials and Equipment Acquisition Specialist: Work as part of a team that does the following: Manages materials, supplies and finished-product supply. Review the market supply and demand trends, whole accounting for control of a safety stock. Oversee quality management and build good relations with suppliers. Draw up and implement strategies to reduce operating costs.	57.7%
Programmer: Convert software design into software code. Correct errors by making appropriate changes and rechecking the program to ensure that the desired results are produced. Conduct trial runs of programs and software applications to be sure they will produce the desired information and that the instructions are correct. This role involves minimal interaction with others.	57.7%
Mobile Application Designer: Consult with staff and users to identify software requirements as related to web applications. Formulate designs to meet those requirements and interact with the technical manager to ensure the design is understood, implemented and tested for quality assurance.	57.7%
Secondary School Headteacher: Develop and maintain course and curriculum content pertaining to degree-granting programmes and/or other educational services. Develop learning objectives in conjunction with interested parties such as educational authorities, students or employer bodies. Evaluate educational programming, observe shortcomings, duplication or misalignment of content with learning objectives and amend content accordingly. Conduct ongoing evaluation of educational programs.	57.6%
Mobile Application Programmer: Convert software design into software code for mobile applications. Interact with others as necessary to clarify design and coordinate implementation. Correct errors by making appropriate changes and rechecking the program to ensure that the desired results are produced. Conduct trial runs of programs and software applications to be sure they will produce the desired information and that the instructions are correct.	57.6%
Digital IC Design Engineer: Provide substance and layout design as well as testing, verification, and measurement. Ensure cost control and provide technical support.	57.5%
Programmer with Teamwork Emphasis: Convert software design into software code. Correct errors by making appropriate changes and rechecking the program to ensure that the desired results are produced. Conduct trial runs of programs and software applications to be sure they will produce the desired information and that the instructions are correct. This role involves substantial interaction with others.	57.2%
Procurement Engineer: Coordinate the development and use of engineering specifications and requirements to facilitate the procurement of parts, tools, equipment or other products or materials. Develop and establish specifications and performance test requirements for equipment to be purchased. Analyze technical data, designs, preliminary specifications and availability of parts and equipment. Calculate and record tool requirements and maintain records of procurement, status and disposition information.	57.2%

Careers which have a low enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Power Supply Engineer: Design and develop specifications for power supplies. Stipulate testing specifications, perform testing, and resolve problems.	57.0%
Occupational Therapist: Plan, organise and participate in medically-oriented occupational programmes in hospital or similar institution, to rehabilitate patients who are physically or mentally ill. Plan programmes and social activities to help patients learn work skills and adjust to disabilities. Select activities which will help an individual learn work skills within limits of individual's mental and physical capabilities. Train nurses and other medical staff in therapy techniques and objectives.	56.9%
Cargo and Freight Agent: Expedite and route movement of incoming and outgoing cargo of freight shipments in airline, train, trucking terminals and shipping docks. Direct or participate in cargo loading to ensure completeness of load and even distribution of weight. Advise clients on transportation and payment methods, and negotiate and arrange transport of goods with shipping or freight companies. Check import/export documentation to determine cargo contents, and classify goods into different fee or tariff groups, using a tariff coding system.	56.6%
Civil Engineering Technician: Draft detailed dimensional drawings and design layouts for projects, and ensure conformance to specifications. Inspect project site and evaluate contractor work to detect design malfunctions and ensure conformance to design specifications and applicable codes. Develop plans and estimate costs for installation of systems, utilization of facilities or construction of structures. Respond to public suggestions and complaints.	56.6%
Cashier: Receive payment by cash, cheque, credit cards, vouchers or automatic debits. Issue receipts, refunds, credits or change due, to customers. Assist customers by providing information and resolving their complaints. Process merchandise returns and exchanges.	56.5%
Marketing Ad Testing/Focus Group Specialist: Test marketing presentations on groups of individuals to determine the attractiveness of the marketing presentation. Analyze the results of the feedback.	56.4%
Hotel Manager: Plan, direct, or coordinate activities of an organization that provides lodging and other accommodations. Observe and monitor staff performance, recruit and train staff members. Monitor and manage the revenue activity of the hotel or facility. Manage and resolve guest problems and complaints.	56.3%
Equipment Safety Engineer: Inspect facilities, machinery and safety equipment to identify and correct potential hazards, and to ensure safety regulation compliance. Maintain liaisons with outside organizations such as fire departments, mutual aid societies and rescue teams, so that emergency responses can be facilitated. Report or review findings from accident investigations, facilities inspections or environmental testing. Conduct or coordinate worker training in areas such as safety laws and regulations, hazardous condition monitoring and use of safety equipment.	56.2%
Web Software Engineer: Communicate with network personnel or website hosting agencies to address hardware or software issues affecting websites. Design, build or maintain websites, using authoring or scripting languages, content creation tools, management tools and digital media. Write, design or edit web page content, or direct others producing content. Analyze user needs to determine technical requirements.	56.2%
Prison Warden: Manage security, supervision, training and rehabilitation of people committed to prison by the courts. Perform security checks and search procedures. Establish and maintain positive working relationships with prisoners, balancing authority with a large amount of understanding and compassion, in order to affect rehabilitation. Supervise and escort prisoners, keeping an account of those in their charge and maintaining proper order.	55.8%

Careers which have a low enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Public Services Executive: Determine and formulate policies and provide overall direction of government activities. Plan, direct, and coordinate operational activities. Administer, interpret, and explain policies, rules, regulations, and laws to organizations and individuals under authority of commission or applicable legislation. Review and analyze legislation, laws, and public policy and recommend changes to promote and support interests of general population, as well as special groups.	55.6%
Public Relations with Government Focus Specialist: Conduct public relations for organizations with the government. Study the objectives, promotional policies, or needs of organizations to develop public relations strategies that will influence government policies. Establish or maintain cooperative relationships with key government officials. Prepare or edit relevant organizational publications.	55.5%
Mathematical Technician: Apply standardised mathematical formulas, principles and methodology to technological problems in engineering and physical sciences. Reduce raw data to meaningful terms and translate data into numbers, equations, flow charts, graphs or other forms to inform others. Confer with scientific or engineering personnel to plan projects. Modify standard formulas so that they conform to project needs and data processing methods.	55.5%
Cartographic Technician: Calculate mapmaking information from field notes, and draw and verify accuracy of topographical maps. Check all layers of maps to ensure accuracy, identifying and marking errors and making corrections. Determine scales, line sizes or colours to be used for hard copies of computerised maps, using plotters. Monitor mapping work or update maps to ensure accuracy, the inclusion of new or changed information, or compliance with rules and regulations.	55.3%
Storage Logistics Clerk: Organize and coordinate the storage and distribution operations within an organization, or the activities of organizations that are engaged in storing and distributing materials and products. Coordinate warehouse activities, such as production, sales, records control and purchasing, to estimate peak delivery periods and issue work assignments. Engage in receiving, storing, testing and shipping products or materials. Interact with customers or shippers to solicit new business; answer questions about services offered or required.	55.2%
Auctioneer: Sell articles at auction to highest bidder. Appraise merchandise before sale and assemble merchandise in lots according to estimated value of individual pieces or type of article. Describe merchandise and give information about articles, such as history and ownership, in order to encourage bidding. Continue to ask for bids, attempting to stimulate buying desire of bidders. Close sale to highest bidder.	55.1%
Administrative Assistant: Perform general administrative work such as errand running or organising information including creating positive interactions with others.	55.1%
Botanical Garden Curator: Administer collections of botanical specimens such as plants, trees, shrubs, grasses, vines, herbs and mosses. Plan and organize the acquisition, storage and exhibition of collections. Negotiate and authorize purchase, sale, exchange or loan of collections. Write and review grant proposals, journal articles, institutional reports and publicity materials. Develop and maintain an institution's registration, cataloging, and basic recordkeeping systems, using computer databases.	54.8%
Plant Nursery Salesperson: Sell to the public a wide variety of plant related merchandise in a retail setting. Compute sales price of merchandise and prepare sales slips or sales contracts. Greet customers and explain plants based on the customer's needs.	54.7%
Elder Care Consultant: Helps individuals and families to make informed decisions and provide options for the care of the elderly. They understand increasingly complex healthcare systems and options for providing comfort care. They communicate with families and health professionals regarding care for the elderly including dealing with end-of-life issues.	54.7%

Careers which have a low enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Aerospace Control System Engineer: Draw new aircraft structure designs for assembly and parts planning. Maintain automatic control systems, exception handling. Conduct automatic control system maintenance and problem analysis. Research new equipment and develop methods for improved implementation. Write plans for the automatic control systems for equipment operation. Write automation equipment and system interface standards as well as other relevant documentation.	54.7%
E-Commerce Email Specialist: Assists the marketing team with the production, scheduling, and delivery of email campaigns. Helps to analyze results or data from multiple sources.	54.6%
TV or Radio Technical Director: Coordinate activities of technical departments, such as taping, editing, engineering and maintenance, to produce radio or television programs. Supervise and assign duties to workers engaged in technical control and production of radio and television programs. Monitor broadcast to ensure that programs conform with station or network policies and regulations. Train workers in use of equipment, such as switcher, camera, monitor, microphones and lights.	54.5%
Video Game Developer: Write, analyze, review and rewrite programs, using workflow chart and diagram, and applying knowledge of computer capabilities, subject matter and symbolic logic. Consult with managerial, engineering and technical personnel to clarify program intent, identify problems and suggest changes. Prepare detailed workflow charts and diagrams that describe input, output and logical operation, and convert them into a series of instructions coded in a computer language.	54.5%
Scientific Photographer: Photograph variety of subject material to illustrate or record scientific/medical data or phenomena, utilizing knowledge of scientific procedures and photographic technology and technique. Sight and focus camera to take pictures of subject material to illustrate or record scientific or medical data or phenomena. Observe and arrange subject material to desired position. Engage in research to develop new photographic procedure, materials and scientific data.	54.4%
Sustainability Expert: Analyzes the way organizations consume energy, and manage waste products. Finds ways to bring the organization closer to energy sustainability by planning, solving problems, or preventing problems. This can include recycling, waste reduction, agricultural and building design, energy efficiency analysis, transportation analysis, or supplier sustainability evaluation.	53.9%
Probation Officer: Provide social services to assist in rehabilitation of law offenders in custody or on probation. Counsel offender and refer offender to social resources of community for assistance. Formulate rehabilitation plan for each assigned offender or inmate. Interview offender or inmate to determine social adaptability, individual problems, needs, interests and attitudes. Consult with attorneys, judges and institution personnel to evaluate inmate's social progress.	53.9%
Teacher for Hearing/Vision Impaired: Teach academic subjects, daily living skills and vocational skills to sense-impaired students, adapting teaching techniques to meet individual needs of students. Plan curriculum and prepare lessons and other materials, considering such factors as individual needs, learning levels and physical limitations of students. Confer with parents, administrators, testing specialists, social workers and others to develop individual educational program. Devise special teaching tools, techniques and equipment.	53.8%
Bank Manager: Recruit, train, direct and coordinate activities related to workers in a bank branch or department. Establish and maintain relationships with individual or business customers. Examine, evaluate or process loan applications. Oversee the flow of cash or financial instruments.	53.7%
Casino Manager: Plan, direct or coordinate gaming operations in a casino. Recruit, train new workers and evaluate their performance. Circulate among gaming tables to ensure that operations are conducted properly, that dealers follow house rules or that players are not cheating. Explain and interpret house rules, such as game rules or betting limits, and resolve customer complaints.	53.3%

Careers which have a low enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Cash Accounting Clerk: Receive cash or cheques or complete credit-card transactions. Issue change and cash cheques. Compare totals on cash register with amount of currency in register to verify balances. Operate computer software, such as software for calculations, bookkeeping and cheque writing.	53.3%
Food R & D Technician: Maintain instruments, equipment and work areas in an organized way and keep them in good operating condition. Order products and supplies for product testing. Weigh out formulas, make recipes and complete data entry. Record and compile test results, as well as prepare graphs, charts and reports. Plan and organize product testing and daily projects.	53.2%
Supply Chain Manager: Direct or coordinate production, purchasing, warehousing, distribution, or financial forecasting services or activities to limit costs and improve accuracy, customer service, or safety. Examine existing procedures or opportunities for streamlining activities to meet product distribution needs. Direct the movement, storage, or processing of inventory. Determine appropriate equipment and staffing levels to load, unload, move, or store materials. Select transportation routes to maximize economy.	53.1%
Data Warehousing Specialist: Design, model, or implement corporate data warehousing activities. Program and configure warehouses of database information and provide support to warehouse users.	53.0%
Cartoonist/Animator: Create special effects, animation, or other visual images using film, video or computers for use in computer games, movies, music videos and commercials. Create basic designs, drawings and illustrations, for product labels, cartons, direct mail or television. Script, plan and create animated narrative sequences under tight deadlines, using computer software and hand drawing techniques. Create storyboards that show the flow of the animation and map out key scenes and characters.	52.9%
Geospatial Information Technician: Build, install, test, or maintain geospatial equipment or related software systems. May specialize in areas such as agriculture, mining, health care, retail trade, urban planning, or military intelligence. Maintain service records.	52.9%
University Psychology Lecturer: Teach university students in Psychology. Prepare instructional materials and adapt teaching methods to meet students' varying needs and interests. Establish clear objectives for all lessons, units and projects, and communicate these objectives to students.	52.9%
Experimental Psychologist: Identify psychological, emotional or behavioural issues related to children and young adults. Diagnose disorders using information obtained from interviews, tests, records and reference materials. Develop and implement individual treatment plans, specifying type, frequency, intensity, and duration of therapy. Use a variety of treatment methods, such as psychotherapy, behaviour modification, stress reduction therapy, psychodrama, and play therapy. Interact with clients to assist them in gaining insight, defining goals and planning action to achieve effective personal, social, educational and vocational development and adjustment.	52.5%
Personal Assistant: Perform secretarial work and errands as needed to assist a more senior employee. Be pleasant and responsive. Does NOT supervise or manage others.	52.3%
Social Media Specialist: Use social media platforms and websites to promote products or services via social media platforms such as Twitter, Instagram, LinkedIn, YouTube, Google+ and Facebook. Execute social media campaigns, e-mail campaigns, and paid social advertising plans as well as monitor their effectiveness. Use data analytics tools to track progress, success, and engagement of ad campaigns.	52.2%

Careers which have a low enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Webmaster: Confer with management or development teams to prioritize needs, resolve conflicts, develop content criteria or choose solutions. Design, build or maintain websites, using authoring or scripting languages, content creation tools, management tools and digital media. Provide clear, detailed descriptions of website specifications, such as product features, activities, software, communication protocols, programming languages and operating systems software and hardware. Design and implement website security measures such as firewalls or message encryption.	52.2%
Motor Vehicle Claims Assessor: Appraise automobile or other vehicle damage to determine repair costs for insurance claim settlement. Prepare insurance forms to indicate repair cost or cost estimates and recommendations. Estimate parts and labour to repair damage, using standard automotive labour fees and parts cost manuals. May seek agreement with automotive repair shops on repair costs.	52.2%
Actor: Study and rehearse roles from scripts in order to interpret, learn and memorise lines, perform stunts and take cues as directed. Portray and interpret roles using speech, gestures and body movements, in order to entertain. Be able to perform or instruct on radio, film, television or to live audiences. May be required to sing and/or dance during performances.	52.1%
Interior Design Estimator: Measure windows for draperies and shades. Size furniture for upholstery. Size windows and door frames for doors, windows and screens. Compute costs of fabric and hardware, work specifications and type of fabric to be used. Itemise labor in fabrication and installation of goods, and record total price on sales check or contract. Confer with architects and interior decorators to obtain additional information when computing cost estimates on commercial orders.	52.1%
Actuary: Ascertain premium rates required. Calculate cash reserves and liabilities necessary to ensure payment of future benefits. Design, review and help administer insurance, annuity and pension plans, determining financial soundness and calculating premiums. Analyse statistical information to estimate mortality, accident, sickness, disability and retirement rates. Construct probability tables for events, such as fires, natural disasters and unemployment, based on analysis of statistical data and other pertinent information.	51.9%
Laser Technician: Construct and test prototype gas or solid-state laser devices, applying theory and principles of laser engineering and electronic circuits. Install and align optical parts in laser body, fill laser body with gases such as helium, neon or carbon dioxide, to test laser beam. Assemble completed laser body in chassis, and install and align electronic components. Sets up precision electronic and optical instruments to test laser device, using specified electrical or optical inputs.	51.7%
Business Analyst: Conduct organisational studies and evaluations; design systems and procedures to assist management in operating more effectively. Gather and analyse information and develop solutions or alternative methods of proceeding. Prepare manuals and train workers in the use of new procedures. Interview personnel and conduct on-site observation to ascertain effectiveness of new procedures and the benefits obtained.	51.4%
Telemarketer: Initiating contact via telephone with prospects who do not already have an interest in the product or service. Attempt to persuade the prospect to purchase.	51.2%
Robotics Technician: Build, install, test, or maintain robotic equipment or related automated production systems including circuit boards, sensors, controllers, encoders, servomotors, end-of-arm tools, or conveyors. Maintain service records.	51.2%
Managing Editor: Oversee the day-to-day operation of a publication, specifically with regard to editorial content. Select topics for inclusion that are in accordance with the mission of the publication and readership expectations. Supervise and evaluate the performance of staff, hire and train specialist staff, such as editors, writers, designers. Contribute articles and columns for the publication.	51.1%

Careers which have a low enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Office Manager: Manage, coordinate, plan, organize, and control the administrative aspect of the organization, including the preparation, communication, coordination and storage of data. Responsible for the productivity, accuracy and efficiency of the office workers.	50.9%
Special Education Evaluator: Observe student behaviours and rate strength and weakness of factors, such as motivation, cooperativeness, aggression and task completion. Test children to detect learning limitations and recommend follow-up activities, consultation or services. Confer with school or other personnel, and study records to obtain additional information on nature and severity of a disability. Administer work-related tests and review records and other data to assess student vocational interests and abilities.	50.8%
Utilities Manager: Plan, direct, and coordinate the activities or operations of organisations that provide utility services, such as electricity, natural gas, sanitation, and water. Schedule and coordinate activities such as, processing and distribution of services, patrolling and inspection of facilities, and maintenance activities. Confer with management, personnel, customers, and others to solve technical or administrative problems, discuss matters, and coordinate activities. Forecast consumption of utilities to meet demands or to determine construction, equipment, or maintenance requirements.	50.6%
Marketing Services Salesperson: Sell advertising services. Develop and contact prospective customers to present information and explain available services. Help determine customers' advertising needs, and prepare proposals to sell services. Evaluate costs and revenue of agreements to determine continued profitability.	50.5%
Biofuels Processing Technician: Calculate, measure, load, mix, and process refined feedstock with additives in fermentation or reaction process vessels and monitor production process. Perform, and keep records of plant maintenance, repairs, and safety inspections.	50.3%
Judge: Arbitrate, advise, adjudicate, or administer justice in a court of law. Preside over hearings and listen to allegations made by plaintiffs to determine whether the evidence supports the charges. Instruct juries on applicable laws. Research cases and precedents. Reach decisions based on evidence and knowledge of the law, determine penalties and deliver sentence.	50.1%
Estate Agent: Display and explain features of a property to clients and discuss conditions of sale or terms of lease, as well as answer client's questions regarding work, construction, financing, maintenance, repairs and appraisals. Prepare real estate contracts, such as closing statements, deeds, leases and mortgages, and negotiate loans on property, and oversees signing of real estate documents, disburse funds and coordinate closing activities. Plan and organise sales promotion programmes and materials, including newspaper advertisements and real estate promotional booklets.	50.1%